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· 370 Poplar Street, Hanover, PA 17331 · Office: (717)630-0025 · Fax: (717)630-9706 · [www.TBMHardwoods.com](http://www.TBMHardwoods.com)

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TBM Hardwoods, Inc. is a family-owned and operated company based in Hanover, PA. We have been in operation for over 65 years and built a reputation as an industry leader in hardwood lumber distribution and moulding manufacturing. We are a growing company looking for dedicated individuals to join our team. Ideal candidates must possess a passion to serve others including customers and teammates.

In addition to competitive wages, TBM Hardwoods offers a premium benefits package which includes a generous profit-sharing retirement plan, bonuses, paid time off for holidays, vacation and personal needs, and full health benefits (medical, prescription, dental and vision).

Positions currently available:

<b>DRIVER</b>	<b>MACHINE OPERATOR</b>
<ul style="list-style-type: none"> <li>• CDL-A or CDL-B Licensed</li> </ul>	<ul style="list-style-type: none"> <li>• Entry level position with training</li> </ul>
<ul style="list-style-type: none"> <li>• Home on weekends and most weeknights</li> </ul>	<ul style="list-style-type: none"> <li>• Opportunity for future promotion</li> </ul>
<ul style="list-style-type: none"> <li>• Company-owned vehicles are well-maintained</li> </ul>	<ul style="list-style-type: none"> <li>• Learn to operate automated material handling machines</li> </ul>
<ul style="list-style-type: none"> <li>• Over-the-road and overnight expenses paid</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for specific manual labor activities</li> </ul>
<ul style="list-style-type: none"> <li>• Overtime pay</li> </ul>	

Please visit [TBMHardwoods.com/Employment](http://TBMHardwoods.com/Employment) to learn more about the TBM story and download a job application. Completed forms can be mailed or dropped off at our office: TBM Hardwoods, c/o Elaine Dettinburn, 370 Poplar Street, Hanover, PA 17331 or email to [Elaine@tbmhardwoods.com](mailto:Elaine@tbmhardwoods.com).